

Workplace Health and Safety Policy

CDM Logistics is committed to ensuring a safe and healthy working environment for all its staff and drivers.

Management believes all work-related injuries and property losses are preventable and that there is no more important factor in the undertaking of any persons' job than the prevention of injury or ill health.

To achieve a safe and healthy working environment within CDM Logistics, the commitment and cooperation of every staff member, visitor and sub-contractor is essential.

Employees must take all due care to the extent of their capability, by following all safety rules, procedures and instructions. They must not misuse equipment and report any detected hazard and injuries to Management.

All employees must undertake that no task is so important as to compromise the health and safety of our employees. Appropriate consideration must be given in determining a safe and healthy work method for each activity.

Our company objectives in the fulfilment of this policy are:


- to provide facilities and a workplace designed to minimise risk
- to develop safe working practices to ensure that risks to drivers and staff are minimised
- to minimise any adverse impact of its activities to drivers and staff and the public
- that policies and procedures are in place before any operation is carried out, and that if safety would be compromised, operations are suspended
- to review and continually improve workplace health and safety standards and procedures
- to employ only competent and adequately trained drivers and staff
- to have drivers and staff recognise their responsibility to identify and eliminate hazards and to prevent injury to themselves and others
- to promote a proactive approach to health and safety and encourage drivers and staff to participate in the development of our health & safety programs
- to avail adequate resources to provide a safe workplace
- to provide adequate levels of health care and rehabilitation for drivers and staff
- to share workplace health and safety experience with drivers, staff, contractors and suppliers
- that our contractors and third parties clearly understand and adhere to the standards of this policy

This policy is to be reviewed to meet any amendments in legislation, or company operations require it. If altered, drivers and staff are to be notified of changes.

No task is so important as to compromise health and safety of our people. Appropriate consideration must be given to determine a safe and healthy work method for every activity.



CHIEF EXECUTIVE OFFICER

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