

Chain of Responsibility Policy



The intent of this policy is to promote compliance with all laws applying to **Driver Fatigue, Vehicle Mass, Maintenance and Dimension, Speed Compliance and Load Restraint** as prescribed within legislation:

- *Heavy Vehicle National Law (Act)*
- *Heavy Vehicle (Mass, Dimension and Loading) National Regulation*
- *Heavy Vehicle (Fatigue Management) National Regulation*
- *Heavy Vehicle (General) National Regulation*
- *Heavy Vehicle (Vehicle Standards) National Regulation*

Our Directors have a responsibility to educate and encourage all staff and drivers to be proactive in identifying hazards that reduce staff and driver safety and those hazards that may lead to breaching legislation.

Parties (a person may share more than one role in their capacity) to Chain of Responsibility (CoR) include but not limited to **Company Directors, Contractors, Vehicle Operators, Schedulers, Loaders, Unloaders, Loading Managers, Consignor of Goods, Consignee of goods** and any other person who has a supply chain influence.

To ensure we can meet compliance with legislation, all parties must enforce the following and ensure it is continually upheld.

No person will bribe, coerce, request or allow a driver within our supply chain to enter a contract of carriage or carry out a duty that would:

- *Have an effect of causing a driver to exceed a regulated or sign posted speed limit.*
- *Have an effect of causing a driver to operate a vehicle at any time including during a journey if fatigued.*
- *Have an effect of causing a driver to work or drive in breach of regulated work and rest hours.*
- *Require a driver to operate a vehicle which is in breach of its regulated mass limits.*
- *Require a driver to operate a vehicle which is in breach of its regulated dimension limits.*
- *Require a driver to operate a vehicle that's load is not properly restrained.*
- *Require a driver to operate a vehicle if it has a fault that deems it unsafe or unroadworthy.*
- *Any combination of the above.*

All drivers within our supply chain are committed to:

- *Not accepting any duty if it is asked under duress or coercion if completing the duty may breach legislation.*
- *Not accepting any duty offered under bribe or incentive if completing the duty may breach legislation.*
- *Not operating a vehicle at any time during a journey in excess of a regulated or sign posted speed limits.*
- *Not accepting a duty that could give cause to exceed a speed limit.*
- *Reporting any evidence that there has been tampering with speed limiting equipment.*
- *Reporting if a speed limited vehicle they are operating can accelerate over 100kph.*
- *Not operating a vehicle at any time during a journey whilst fatigued.*
- *Not operating a vehicle in breach of regulated work and rest periods.*
- *Not operating a vehicle which is in breach of regulated mass limits.*
- *Not operating a vehicle which is in breach of regulated dimension limits.*
- *Not operating a vehicle where its load is not properly secured.*
- *Not operating a vehicle if it has a fault that deems it unroadworthy.*
- *Any combination of the above.*

If a breach against this policy is detected, the Compliance Manager will ensure reasonable and responsible steps that are deemed necessary to eliminate reoccurrence. At the discretion of Management, steps to minimise risk of recurrence may include dismissal of employees or revocation of contracts.

CHIEF EXECUTIVE OFFICER

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